

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2014-219 **Issue Date:** 12-15-14 **Closing Date:** 01-16-15

**Substitute Bus Driver**  
**Yakama Nation Tribal School**  
**Department of Human Services**  
**Hourly Wage: \$14.56/Intermittent/On-Call**

Incumbent is responsible to transport Tribal School students to and from school. Also transports student to and from extra-curricular activities that include sports events, field trips, and other school sponsored activities.

**Knowledge, Skills and Abilities:**

- Knowledge of and skill in operation and maintenance of school buses.
- Knowledge of highway safety laws and regulations pertaining, in particular, to school buses.
- Knowledge of school policies governing staff and students.
- Ability to see details at a distance.
- Ability to maintain clean buses.
- Ability to implement and maintain safety regulations governing operation of school buses.
- Ability to use hand and power tools and equipment skillfully and safely.
- Ability to work outdoors for extended periods in all weather conditions.
- Ability to understand and execute oral and written instructions.
- Ability to establish and maintain effective working relationships.
- Ability to use physical strength, agility and dexterity to perform duties.
- Ability to enforce safety rules and strict discipline of students while on bus.
- Ability to fill gas tank as needed.
- Ability to utilize and understand YN Tribal School COOP Plan.
- Other duties as assigned.

**General Recruiting Indicators:**

- Must be 21-years of age or older.
- **Must possess a valid WA State driver's license/CDL, Class B or better, S endorsement, and passenger endorsement.**
- Must be insurable under the Yakama Nation Insurance Program.
- Required to pass a pre-employment drug and alcohol test.

**Necessary Special Requirements:**

- Must possess a First Aide/CPR card or obtain one within 6-months of hire.
- Must not have a history of child abuse or neglect.
- Must have no history of drug abuse.
- Must have no history of alcohol abuse one year prior to hire.
- Ability to pass a background check pursuant to Yakama Nation Tribal School requirements.